

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, July 21, 2014 in the school administration building. The meeting was called to order by President Jane Pearce at 6:00 p.m.

PRESENT Brentt Raybion, Michael Probst, Fernando Lafuente, Jane Pearce, Sandra Keith, and Teri Trull.

ABSENT Appointment for SMD 6 is yet to be determined

**PLEDGE &
PRAYER** Mr. Raybion

**AWARDS &
RECOGNITION** Mr. Clawson presented the Texas Comptroller Leadership Circle Platinum Member Award given to the district by Susan Combs, Texas Comptroller of Public Accounts. The district scored 20 points of 22 possible out their ratings criteria to earn the award. The award pertains to the district's financial transparencies which are posted on the Comptroller's website.

PUBLIC FORUM No one

ACTION ITEMS

**Central Texas
Opportunities
Lease Agreement** Mr. Clawson explained that CTO will no longer be the facilitators for the Head Start Program. CTO had used the district's facilities for the program and had a signed agreement as such. Due to no longer needing the facility and the expiration of said agreement between CTO and Brady ISD the said agreement becomes void.

**Approve
Minutes** A motion was made by Mr. Raybion, seconded by Mr. Lafuente and carried 6-0 to approve the minutes from the June 9, 2014 meeting.

**Budget
Amendments** A motion was made by Ms. Trull, seconded by Ms. Keith and carried 6-0 to approve the following budget amendments.

To record a donation from Luther King Capital Management for the SAT Prep Program:

199-00-5744	Donation	Increase Est. Revenue	\$1,583.64
199-11-6xxx	Salaries & Misc	Increase Appropriation	\$1,199.69
199-31-6xxx	Salaries	Increase Appropriation	\$ 383.95

To amend the 2013-2014 operating budget as follows:

199-11-6xxx	Instruction	Decrease Appropriation	\$2,500
199-31-6xxx	Testing Materials	Increase Appropriation	\$2,000

**Quarterly
Investment Report** A motion was made by Ms. Trull, seconded by Mr. Raybion and carried 6-0 to approve the Quarterly Investment Report ending June 30, 2014 as presented by Barbara Landry, Business Manager.

- Student/Adult Food Service Meal Prices** A motion was made by Mr. Raybion, seconded by Ms. Trull and carried 6-0 to continue serving breakfast free to all students and to continue charging \$2 for faculty and visitor breakfast and to accept all state recommendation on the lunch prices those being \$2.65 for student lunches at Brady Elementary, Middle School and High School and \$3.30 for faculty and visitors.
- Hire Accounting Firm to Conduct 2013-2014 Annual Audit** Upon comparing the five bid proposals received a motion was made by Mr. Raybion, seconded by Mr. Probst and carried 5-0 to accept the proposal from Davis Kinard & Company, PC to conduct the 2013-2014 Annual Audit for the bid of \$21,000 which also includes the audit for Heart of Texas Educational Coop as recommended by Mr. Clawson and Barbara Landry, Business Manager. Ms. Pearce abstained from voting on the motion.
- Region 15 Shared Service Agreements** Hollis Moore explained Region 15 Service Center offers the district services to accommodate the needs of the district. The district would like to continue with the same services as used last year. The expense of the services is down a little from last year being \$115,450. A motion was made by Mr. Probst, seconded by Ms. Trull and carried 6-0 to approve the Region 15 Shared Service Agreements as presented.
- Set Budget Workshop Date** In agreement with all the budget workshop schedule is as follows.
Workshop August 11 beginning at 5:30
Adopt proposed tax rate and budget for 2014-2015 at the regular board meeting on August 18.
Public Hearing to approve the tax rate and budget for 2014-2015 August 29 beginning at 10:00 a.m.

NEW BUSINESS/DISCUSSION

- McCulloch County Appraisal Dist. Proposed Budget 2015** Mr. Clawson presented the McCulloch County Appraisal District proposed budget for 2015. The total budget is up 3.06% from last year.

REPORTS

- School Messenger** Hollis Moore explained the district is researching a system (School Messenger) that will integrate with PEMS and TeXIS for parents to receive information via email, text, and/or phone call. The system will help with attendance, truancy and even will alert parents to the balance of their child's account regarding lunch balances. Campuses will be able to send out messages relating to their particular campus or may send out the messages district wide. The cost of the system is based on student enrollment. The district is also researching the possibility of creating a "Facebook" account that will help in the area of public communication.
- A.L.I.C.E Training** Mr. Moore recently attended an A.L.I.C.E Training which relates to school safety. The training focused on intruders and options for plans of action. The options will be reviewed and incorporated into the present safety plan as needed. The Safety Audit conducted by Edward's Risk Management was recently received and will be reviewed for repairs, updating and other noncompliance issues. During

the audit ERM team suggested possible repairs which the Maintenance Department have completed.

Monthly Finance

The financial report for the month of June is as follows.

Cash	\$3,091,262.39	CD's & Savings	\$3,711,883.15
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Superintendent

Correspondence

Candice Dockery

Athletics

Coaches are attending coaching school at this time. Approximately 50-55 athletes participated in the summer program. Plans are being made to clean and paint the stadium locker rooms. Information has been mailed to athletes regarding 2-a-days.

Maintenance

The 8 classrooms at the elementary have been carpeted. The High School band practice facility is near completion. The high school and middle school gym floors will be resurfaced. Painting and general maintenance continue.

Concho County Appraisal District Adopted Budget 2015

The budget was presented and viewed.

Staff In-Service Breakfast

August 18, 2014 at 8:30 in the Middle School Cafeteria. Will last approximately one hour and the staff will then go to their perspective campuses/departments. Wednesday, August 20 the staff will attend staff development in Llano.

TASA Board Training

Recommends going to TASA/TASB in the summer in San Antonio. It is the same training just on a smaller scale. There is also training at the Service Center or surrounding areas.

New Staff Reception

There will be a new staff reception before the August regular board meeting. The reception will be open to the public.

Principals

High School

Eric Bierman reported testing ended July 11. Twenty-two students worked on credit recovery with 9-10 recovering one or more credits. Aug. 12 & 14 Fish Camp will be held. Parent Night is being scheduled and class schedules will be issued.

Middle School

Shona Moore reported the office has been rearranged to accommodate the new counselor. Grade 8 students will receive calculators which is a requirement this year. Student schedules are completed. Three student retested for math and 2 passed.

Brady Elementary

Angela Bierman reported they are preparing for the Head Start Program. Working on the playground requirements for the program. Eighteen students took either the math and/or reading test with 10 students passing one or both.

EXECUTIVE SESSION

The Board of Trustees went into executive session at 7:50 p.m. after President Jane Pearce announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues and Section 551.072 regarding real property.

Ms. Pearce declared the session open at 10:05 p.m.

ACCEPT RESIGNATION

A motion was made by Ms. Trull, seconded by Ms. Keith and carried 6-0 to accept the resignation of **Stacie Davis, Kathleen Gray, Kelley Hirt, Granida Johnson, Lacey Laqua, Sue Tidwell, Laurie Woerner and Stacy Morris** effective the last day of the 2013-2014 school year per recommendation by Mr. Clawson, Superintendent.

EMPLOY AS BE NEW HIRES

A motion was made by Ms. Trull, seconded by Mr. Probst and carried 6-0 to employ **Brandy Benson, Carissa Holdren, Claytona Holland, Judy Dean, Lisa Hall** with a probationary contract as teacher subject to assignment, **Karla Moerbe** with a probationary contract as Guidance Counselor, **Christy Finn** and **LaVonta Harper** with a probationary contract as Administrators for the 2014-2015 school year per recommendation by Mr. Clawson, Superintendent.

EMPLOY AS HS NEW HIRES

A motion was made by Ms. Trull, seconded by Mr. Raybion and carried 6-0 to employ **Laura Langston** and **Brenda Trumble** with a probationary contract as teacher subject to assignment for 2014-2015 school year per recommendation by Mr. Clawson, Superintendent.

EMPLOY AS ADMIN. OFFICE NEW HIRE

A motion was made by Ms. Trull, seconded by Mr. Lafuente and carried 6-0 to employ **Michael Dygert-Tarr** with a two year contract as Director of Technology for the 2014-2015 school year per recommendation by Mr. Clawson, Superintendent.

EMPLOY AS BE PRINCIPAL

A motion was made by Ms. Trull, seconded by Ms. Keith and carried 6-0 to employ **Angela Bierman** with a two year contract as Brady Elementary Principal for the 2014-2015 school year per recommendation by Mr. Clawson, Superintendent.

APPOINT SMD 6 BOARD OF TRUSTEE

A motion was made by Mr. Probst, seconded by Mr. Raybion and carried 6-0 to appoint **Jim Kitchens** as Single Member District 6 Trustee until the next general election that will be held May 2014. The appointment replaces Phil Thompson who resigned in March.

ADJOURN

A motion was made by Ms. Keith, seconded by Mr. Lafuente and carried 6-0 to adjourn the meeting at 10:11 p.m.

Board President

Board Secretary